

Hazing forces closing of Delaware chapter

A 70-man chapter, ranked number one on campus and preparing to celebrate its 75th anniversary, has had its charter withdrawn and house closed. That chapter, Delaware Alpha at the University of Delaware, violated Sigma Phi Epsilon's non-hazing by-law.

Delaware Alpha did not take seriously Sigma Phi Epsilon's position on brotherhood development and hazing. It cannot be more clear that chapters which do not change poorly designed pledge pro-

grams, and chapters which mistreat pledges, will lose their authority to operate.

The National Board of Directors of Sigma Phi Epsilon is on record with its policy of strict enforcement of the Fraternity's non-hazing by-law. At its August, 1981 meeting, the board met with several chapters, notifying them that their current pledge programs were not acceptable. Should these chapters continue on their present courses, they will lose their charters, and all student

members will face expulsion.

Delegates from our undergraduate chapters adopted a resolution at this past summer's 37th Grand Chapter Conclave, strengthening our policy against hazing, by requiring a chapter's strict adherence to the non-hazing by-law to qualify for the Buchanan Cup (the Fraternity's outstanding chapter award). Chapter presidents and chapter counselors sign the non-hazing document, certifying their chapter's compliance with

the by-law.

For the alumni of Delaware Alpha, it is unfortunate that their chapter will not operate for at least 16 months. When operations resume, it will be with a totally new membership, as a colony petitioning for reinstatement of charter. This is a long and difficult process.

Perhaps the biggest disappointment is that it sets Delaware Alpha back to a beginning status, at a time when it was to celebrate 75 years of operation.

THE
SIGMA
PHI
EPSILON

Journal

Volume 79, Number 1

November 1981



Conclave records fall in New Orleans

record attendance • record number newsletter awards • for the record, read the Conclave section



Carl "Pete" Petersen, 1979-81 Grand President, has visited over three-quarters of our chapters in his 30 years of professional and volunteer service



Robert Jones was elected Grand President at the New Orleans conclave. Brother Jones served on the National Housing Corporation for nine years, and was elected to the National Board of Directors in 1977.

Letters

Series continues this issue

Alcohol articles win applause



Illustration by Mike Curtis
(Minnesota '82)

therefore deny its existence until some either has severe physical problems or has destroyed himself, his family, and his career.

As a medical director for an alcoholism program I can testify to the tremendous impact that delaying treatment of the disease has on all segments of our society. Information, such as Dr. Bennett provides, will hopefully assist people in recognizing the signs of alcoholism in themselves as well as those close to them.

My experience has also been that the misuse of tranquilizers and sleeping pills as serious a problem as alcoholism and must be dealt with in a similar manner.

I'm pleased to see the *Journal* focus on this type of problem and look forward to more articles on drug and alcoholism abuse.

Sincerely,
Russell D. Hicks, M.D.
Southern California '63
Associate Professor of Medicine
and Pediatrics
John A. Burns School of Medicine
University of Hawaii

Dear Editor:
I am enclosing information regarding my son's new address and would appreciate your sending the *Journal* to him.

I was very much interested in reading the third article written by A.E. Bennett, M.D., on alcoholism. Will you please send me the first two articles that deal with this subject? This third article is

one of the best that I have read, and I am sure that the two preceding this one were excellent, and would be beneficial to us as we deal with families having this problem.

Thank you very much for your cooperation.

Very sincerely,
Patricia S. Highsmith
Administrative Director
Cheerhaven Schools, Inc.

Dear Editor:

I am a certified alcoholic and drug counselor, and received your July issue, which contained an article by Dr. Bennett. My son, the author of the article, did not receive the first two in the series.

I would appreciate very much if you could send me the two articles on this, as I always save and use articles by other professionals in the field of alcohol and drug abuse.

Fraternally,
Lt. Col. Earl J. L. (R.)
Oklahoma State '38

Dear Editor:
My husband is a Sig Ep and receives copies of the Sigma Phi Epsilon *Journal*. We have very much enjoyed and appreciated the articles on alcoholism, but have misplaced the first and second parts, which we had intended to save. How can we obtain reprints of these first two parts?

Sincerely,
Mrs. Bruce D. Karstedt

Update on Sacramento brother's death

Dear Editor:

Following the publication of the article about brother Craig Miller's death in the July issue of the *Journal*, I have received numerous telephone calls from alumni fraternity brothers. Because of the circumstances, I would appreciate it if you would consider publishing this article.

Mary Beth who was killed with Craig, was my daughter and sister of Gerald B. Sowers, also of Cal. Theta (Sacramento State, Class of '83). Craig was Jerry's big brother as a pledge. Mary Beth was also the niece of Richard J. Brown (Oklahoma Alpha), my fraternity brother.

Mary Beth was an active Alpha Chi Omega at Sacramento State (Class of '81) and a Golden Heart of Cal. Theta. Sigma Phi Epsilon meant a lot to Mary Beth, because of my and Dick Brown's favorable memories, but mainly because of her own wonderful experiences sharing fraternity/sorority life with the Sig Ep at Cal. Theta. I am sure she was equally involved in the activities of her chapter.

I spoke with the District Attorney's office in Sacramento yesterday; the trial date is set for September 14 and should commence near that date. The two suspects are still in jail and have not chosen yet to make any statement. We are all still puzzled as to a motive.

Fraternally yours,
Hal L. Sowers
(Oklahoma State '50)

Surprise! *Journal* re-appears to reader

Dear Editor:

After an absence of over 10 years, and out of the clear blue sky, yesterday I received a copy of the *Sig Ep Journal*. The last time I received one, it was still in the format of a 7x10 booklet.

While my chapter, Penn Theta (Carnegie Tech) has been expired for many years, I still enjoy reading about some of my friends, even though they are too few. My class was 1930.

Thank you, and I do appreciate receiving it.

Fraternally,
Robert W. Loo, Sr.
Carnegie Tech '30

K.C. Hyatt disaster claims life of Bradley brother

Dear Editor:

It is with great sadness that I report the death of Brother David E. Stover (Bradley '53). Brother Stover was killed in the Hyatt Regency's disaster in Kansas City on Friday, July 17, 1981. Dave's wife, Shirley, was critically injured in the incident and taken to the Truman Medical Center in Kansas City for surgery and treatment.

Brother Stover graduated from Bradley in 1953 with a bachelor of science in mechanical engineering. He was a product design engineer for the John Deere Product Engineering Center in Dubuque, Iowa. He served on the alumni board of the Iowa Eta Chapter, Loras College, during its colonization period, and up to 1978.

Fraternally,
Robert L. McCune
Iowa District Governor
Bradley '50

"Outstanding group" observer says of chapter

(Editors note: The following letter to the *Journal* is reprinted from the *Southwest Missourian*, the student newspaper at Southwest Missouri State Univ.)

Dear Editor:

You may find this letter unusual — and maybe not. I had a pleasant experience this past weekend, and I would like to tell you about it.

My company has requested that I relocate from Shreveport, La. to Sikeston, so I'm staying at a Sikeston Motel. About noon Saturday, things began to happen. Young people started arriving in droves. By 4:00 p.m., there must have been around 100. They swam, sunned, played frisbee, laughed, sang, and just had a ball.

I asked, "what's going on?"

"It's a group of students from Southeast Missouri State University having a spring formal party and dance," was the answer.

Learning Southeast Missouri was a college in Cape Girardeau and the group was Sigma Phi Epsilon, I was interested and impressed. What an outstanding group of young men and women.

Sunday morning, many of them began to gather around the pool. They were well mannered and quiet. They were careful not to interfere and be too noisy. Several of the men periodically policed the area and picked up cans, cigarette butts, paper, or whatever. I just want the people of Cape Girardeau and the students to know they are an outstanding group, and did themselves proud. Thanks for making my weekend more enjoyable, too.

Name withheld by request.

Dear Editor:
I wish to thank you for the excellent series of articles on "Alcohol and the Alcoholic" by Dr. Bennett. There is no doubt that this is one of our nation's number one health problems and therefore deserves the attention of all readers of the *Journal*. Dr. Bennett's straightforward approach to helping the recovering alcoholic is right on target.

Unfortunately we often wait too long to recognize the fact that someone close to us is suffering from the disease and

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Editor: Dean L. Woodbeck

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1. Newsstand, Book and Stationery, Street Vendors and Counter Sales	0	0
2. Mail Subscriptions	94,960	96,293
C. Total Paid Circulation	94,960	96,293
D. Free Distribution to Staff, Officers or Other Members, Sponsoring Compt. Summary, and Other Free Copies	3,225	440
E. Total Free Circulation	3,225	440
F. Total Distribution	97,295	99,433
G. Office Use, Left Over, Unaccounted, Specified After Printing	1,790	1,557
H. Returns from News Agents	2	0
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I certify that the statements made by me above are correct and complete. —Dean L. Woodbeck, Editor

In Brief

New York Kappa pioneers at Daemen College

After just five and a half months as a colony, the men at Daemen College received a charter as the New York Kappa Chapter. Over 200 guests attended the installation banquet on April 11, 1981.

Robert M. Jones (Pennsylvania '41), then a National Director and now grand president, served as the installing officer. Dr. Robert S. Marshall, president of Daemen College, was another special guest that evening.

Other speakers of the banquet included **Dr. James E. Steward** (SUNY-Buffalo '70), then state governor; **Paul P. Starson Jr.** (Daemen '79), chapter counselor and director of student life at Daemen; and **Jeffrey M. Dawson** (Cincinnati '80), then regional director.

Three Sig Ep chapter provided the installation teams: New York Epsilon at the State University of New York at Buffalo, New York Eta at Buffalo State College, and New York Theta at Geneseo State College.

Sigma Phi Epsilon at Daemen began in October 1980, when 24 men formed a colony. The colony sponsored a dorm olympics competition just two days after colonization.

In November, the colony created a sportsmanship award, to be presented annually at Daemen to the intramural football team that best displayed this quality during the season. In January, the brothers wrote and published the school's first sports newspaper to promote intercollegiate programs.

The colony held its first rush in February, expanding to 35 members.

Sigma Phi Epsilon becomes the first national fraternity of Daemen College, a coeducational liberal arts college near Buffalo, New York. The school has a current enrollment of 1,500 students.

"Distinguished professor" a constitutional law expert

Professor A.E. Dick Howard (Richmond '54) has received the University of Virginia's Distinguished Professor Award. The alumni association presents this award each year.

Established in 1966, the award is conferred upon a member of the faculty who, over a period of not fewer than ten years, "has excelled as a classroom teacher, shown unusual concern for students, and made significant contributions to the life of the University." Although national recognition and scholarship taken into consideration, "this award is primarily for the master teacher who has directed his or her efforts toward superior instruction and the enrichment of life in the University."

Brother Howard received an inscribed certificate, commending him "for the leadership he has shown in the academic community, and for his concern in preserving the traditions of the University of Virginia."

A professor of law and public affairs at the University of Virginia, Brother Howard was born and raised in Richmond. He graduated from the University of Richmond and received his law degree from the University of Virginia. He was a Rhodes Scholar at Oxford University, a law clerk to Justice Hugo L. Black of the U.S. Supreme Court, and joined the law faculty at U.Va. in 1964.

An authority in constitutional law, Professor Howard has written a number of books and monographs.



Fire damage at Illinois

Fire destroyed part of the roof and gutted the third floor of the Illinois Alpha house at the University of Illinois. No one was injured in the late-morning blaze last May.

Two brothers discovered the fire after it started in the fourth-floor loft on the building's south end. The fire occurred during a school break, thick smoke prevented the four brothers living there from putting the fire out. In addition to the roof and third-floor damage, the first and second floors suffered severe water damage.

Besides repairing the fire damage,

the Illinois Alpha Alumni Corporation will bring the entire house up to current electrical and plumbing codes. The corporation will also add fire escapes to each end of the house.

Total cost will probably exceed \$300,000. While most of the cost is covered by insurance, the National Housing Corporation will loan Illinois Alpha \$25,000 to build the fire escapes.

The Illinois Alpha house was completed in 1926, at a cost of \$90,000, including furnishings. At the time, it was the largest fraternity house on campus.

Graphics honorary names logo/designer as member

Bruce Blackburn (Cincinnati '61) has been elected to membership in the Alliance Graphique Internationale, world-wide honorary association of professional graphic designers, headquartered in Zurich.

Bruce Blackburn is a founder and principal of Dame & Blackburn, Inc., a Manhattan-based design consulting firm. He designed the official U.S. Bicentennial symbol, for which he received the President's Award for Excellence from the University of Cincinnati. He also designed Sig Ep's red heart symbol.

In 1975, his firm was selected as consultant to the National Aeronautics and Space Administration (NASA) to design a logo, outer markings on spacecrafts, and developing a consistent visual identity. The firm is currently involved with NASA, and several growing number of major U.S. corporations, institutions, and government agencies, including the U.S. Department of Transportation, Champion International, IBM, Squibb, Moble, and Dow Jones.

Chicago honors Skvarla as "preservationist"

Chicago. The windy city, second largest city in the country and a treasure-house of historical landmarks of modern architecture. **Mel Skvarla** (Illinois Tech '64) appreciates the aesthetic value of Chicago's historic structure as well as their architectural significance.

During last May's historic preservation week, Mel was named "Preservationist of the Year."

While preservation is his avocation, architecture in his vocation, as architectural coordinator for the Federal Reserve Bank of Chicago.

"It's important to create a public awareness that buildings are worth saving. A building has a personality, in terms of their charm, human quality, and ambience," said Mel, who became interested in landmarks in 1960 when he marched in a picket line in an unsuccessful attempt to save the Garrick Theater in Chicago's Loop.

Mel has served as a board member of many local preservation organizations, including Landmarks Preservation Council of Illinois and the Chicago Architectural Center, and he's been a national board member of Preservation Action.

Mel has always been an active Sig Ep alumnus, currently serving as alumni board president for the Illinois Beta Chapter at the Illinois Institute of Technology, and as Sig Ep's district governor in Illinois.

General-ly speaking: a Marshall grad earns a star

Colonel Albin Wheeler (Marshall '58) has given up his eagle for a new star.

After 22 years in the Army, Brother Wheeler received his Brigadier General's star last February, in ceremonies at Fort Lee, Virginia.

"It's a great good fortune. I am extraordinarily humbled, because there are a large number of officers out there with the same qualifications and abilities, who were not selected."

One good friend of Brother Wheeler's is Colonel John Corra (Marshall '58). These two Sig Eps not only graduated together, but roomed together while at Marshall. Brother Corra is on the list to become a future Brigadier General.

Major Milestones 1981-1982

75th Anniversaries

Virginia Zeta	Randolph Macon College
Georgia Alpha	Georgia Institute of Technology
Virginia Eta	University of Virginia
Delaware Alpha	University of Delaware

December 26, 1906
April 1, 1907
April 27, 1907
April 29, 1907

25th Anniversaries

Connecticut Alpha	University of Connecticut
Texas Epsilon	Lamar University
Missouri Eta	Southwest Missouri State University
Oregon Gamma	Lewis & Clark College

December 8, 1966
March 2, 1957
April 27, 1957
June 1, 1957

10th Anniversaries

Illinois Epsilon	Northern Illinois University
Tennessee Zeta	Lambeth College
Michigan Theta	Lawrence Institute of Technology
Illinois Zeta	Illinois State University
Indiana Iota	Vincennes University
Texas Kappa	University of Texas at Arlington
Florida Kappa	Miami-Dade Community College
Georgia Zeta	North Georgia College

October 2, 1971
October 16, 1971
October 23, 1971
November 13, 1971
February 26, 1972
April 29, 1972
May 6, 1972
May 20, 1972

The Educational Foundation

New fund honors Willard Voit



Thanks to the generous student loan fund that Mr. Mary Jo Voit has started in the Sigma Phi Epsilon Educational Foundation, the name, spirit, and commitment of Willard Voit will live on in our Fraternity.

At the 37th Grand Chapter Conclave towards dinner in New Orleans, Louisiana, on Sunday, August 16, 1981, the Willard D. Voit Loan Fund was commemorated. Mrs. Voit read the commemorative plaque and acknowledged, with the 1,000 Sig Ep brothers assembled, the important contribution she and her husband have made to Sigma Phi Epsilon.

Willard Voit was an active and energetic Sig Ep whose spirit and commit-

ment exemplified the very best of what Sigma Phi Epsilon is all about. For a brother of his stature to commit the time and energy he did to Sigma Phi Epsilon often raised questions from those who didn't completely understand. His response was, "I cannot forget that a student loan from our Fraternity helped to make my graduation from the University of Southern California possible years ago. It's more than just nostalgic reading the name of all the grads' hope and work for a better tomorrow Sigma Phi Epsilon in the years ahead."

Through the Willard Voit Loan Fund, many, many Sig Eps in the future will complete their education and make an important commitment to our great country.

Available loan money doubles

The ever increasing cost of obtaining a college education places a tremendous demand on our undergraduate brothers. This cost, coupled with the new guidelines for federally backed student loans, places a greater demand today that at any time in our history for a well funded student loan program for Sigma Phi Epsilon.

With the addition of the Willard D. Voit loan fund to fill the student loan endowment of the Sigma Phi Epsilon Educational Foundation are the Edward T. Bradford Loan Fund — \$16,500; the Willard D. Voit Loan Fund — \$46,000; and the Charles L. Yancey Loan Fund — \$16,000. This total of almost \$70,000, in funds available for student loans, is an important resource. The total loans outstanding at the end of last academic year were \$21,000.

A three-man committee administers the Educational Foundation's student loan program. This committee includes Lynn M. Barber (Cincinnati '65), the university registrar at the University of Cincinnati; Arthur R. Ehrnschwender (Cincinnati '69), vice president of Cincinnati Gas and Electric Company, and the committee chairman; and Dr. Gerald L. Shaw (Cincinnati '58), assistant vice president for business affairs at the University of Cincinnati.

The committee assesses its decisions on awards of student loans on academic performance, relative to graduation requirements, analysis of the student's financial position, the quality of his comakers, and the general quality of his application. Juniors, seniors, and graduate students may apply.

Charles L. Yancey Fund (Total Loans — \$3,500)

Marc C. Buhmester
Todd R. Fisher
Douglas W. Hartman
Gary D. James
Stephen A. Menza

Edward T. Bradford Fund (Total Loans — \$3,250)

Terry R. Birch
C. Russell Bowden
J. Brian Carden
Thomas Herod, Jr.
Patrick D. Kennedy

Willard D. Voit Fund (Total Loans — \$4,250)

Hardin A. Collins, Jr.
Peter H. Lemakis
Wade A. Medlar
James C. Nissen
Douglas A. Otto
Ronnie S. Tutt

Vincennes University (Indiana Iota)
Muhlenberg College (Pennsylvania Iota)
Carroll College (Wisconsin Gamma)
University of South Carolina (S.C. Alpha)
Illinois State University (Illinois Zeta)

Winthrop College (South Carolina Delta)
Texas Tech University (Texas Iota)
Villanova University (Pennsylvania Rho)
North Texas State University (Texas Beta)
Bowling Green State University (Ohio Kappa)

Culver-Stockton College (Missouri Epsilon)
Southeast Missouri State University (Missouri Delta)
University of Connecticut (Connecticut Alpha)
Oregon State University (Oregon Alpha)
Carroll College (Wisconsin Gamma)
New York University (New York Gamma)

Zollinger Award recognizes leaders

Each year, Sigma Phi Epsilon presents the J. Edward Zollinger Outstanding Senior Award to one brother in each of the fraternity's 25 districts. Each district governor selects a recipient from among nominees submitted by each chapter in his district.

Criteria include leadership qualities,

academic performances and fraternity involvement.

In addition to recognition of the outstanding senior, a \$100 award (the Zollinger Leadership Award) is made in honor of the senior to the sophomore brother selected by his chapter as a future leader.

The Zollinger Leadership Award embodies the reason fraternities have endured for more than 200 years—their life passed on with care to younger men who assume responsibility for the health and vitality of the chapter.

Brother J. Edward Zollinger, one of Sigma Phi Epsilon's most distinguished brothers, served on the National Board

of Directors from 1963-1971, and as Grand President from 1967-1971. He also served as President of the Sigma Phi Epsilon Educational Foundation from 1962 until his death in 1976.

Brother Zollinger was an outstanding alumnus who gave without stint of his time and talents to his fraternity.

"Made to the Outstanding Sophomore in the chapter of the District Zollinger Outstanding Senior"

District Chapter

District	Chapter	Sophomore Recipient	Outstanding Senior
1	Univ of Connecticut (Conn Alpha)	Richard H. Roman, Jr.	Wade A. Medlar
2	SUNY Buffalo (N.Y. Epsilon)	Nicholas J. Geraci	Timothy E. Frey
3	West Chester State College (Penn Tau)	Raymond G. Axelrad	Bradley J. Beurd
4	Washington & Lee Univ (Va Epsilon)	Henry F. Sewell, Jr.	Christopher S. O'Connor
5	West Virginia Univ (W. Va Beta)	Michael A. Cole	E. Russell Walker, Jr.
6	Elon College (N.C. Mu)	Jay P. Clegg	A. Michael Wilkerson
7	University of Georgia (Ga. Delta)	Charles A. Speros	James L. Lemley
8	Univ of South Florida (Fla Iota)	Richard D. Matthews	William R. Crown
9	University of Toledo (Ohio Iota)	James R. Schatz	John G. Schmid
10	Michigan State Univ (Mich Epsilon)	Rex A. Vorhees	G. Gaven Goodrich
11	Indiana University (Ind Beta)	Mark A. Sutor	John R. McKey
12	Lambeth College (Tenn Zeta)	David B. Rowland	C. Mark Donahoe
13	Univ of Wisconsin Madison (Wis Beta)	Robert P. Pasam	Randy M. Boldt
14	Monmouth College (Ill Gamma)	Mark G. Thorn	Christopher L. Bohler
15	Iowa State Univ (Iowa Beta)	Douglas G. Brewbaker	Mark R. Fabere
16	Missouri Western State Univ (Mo. Zeta)	David G. Zeiser	Peter H. Lemakis
17	Arkansas State Univ (Ark Gamma)	James R. McGee	Kurt L. Walzer
18	Mississippi State Univ (Miss Alpha)	James R. Waddle	W. Anderson Sykes
19	Kansas State University (Kansas Beta)	Robert C. Porter	Allen D. Webber
20	Texas Tech University (Tex Iota)	David C. Teemer	D. Keith Loveless
21	Colorado School of Mines (Colo Delta)	Dale L. Barlow	Scott W. Pauls
22	Univ of California-Davis (Cal. Eta)	Randall J. Armstrong	Peter H. Shutan
23	Washington State Univ (Wash Alpha)	Cari M. Johnson	John E. Jacobs



Zollinger

Alcohol and the Alcoholic

America's billion dollar hangover

By A.E. Bennett, M.D. (Nebraska '16)

(Ed. Note: This is the fourth in our series of articles dealing with alcoholism. The first article (appearing in the December 1980 Journal) outlined some facts about alcoholism and the causes of the disease. The second (appearing in the April 1981 issue) discussed the way an alcoholic thinks, and the physical and psychological damage done by alcoholism.)

The third article (appearing in the July 1981 Journal) helped readers see how they can help an alcoholic. This issue, Dr. Bennett talks about the effects of alcoholism on industry.)

An American medical association editorial estimates that 4% to 5% of the employee population has a drinking problem. Secondary results from absences or decreased work production costs industry \$4 billion annually.

This is America's billion dollar hangover.

In the past, managers have largely ignored these problems, or treated them by censure, without offering the victims rehabilitation. Those managers or supervisors in progressive companies, however, who recognize early symptoms of alcoholism in employees, can help before the employee's job is jeopardized. These managers are now demands and save their investment in the employee.

A large number of companies have well-established rehabilitation programs and appreciate their value. Those who ignore or fail to understand the disease concept of alcoholism, and simply fire the employee rather than encourage treatment, need enlightenment on how to salvage a useful employee and save money.

What are some of the signs pointing a manager or supervisor to a possible alcohol problem in an employee?

Hangover absences. Frequent absences from work, either during the week or especially after paydays or holidays, may indicate an alcoholic problem. Such workers often give odd or improbable excuses for their absence, or claim to have a cold, the flu, stomach trouble, or unusual nervousness. Frequently, the employee gives irrational excuses due to alcoholic thinking. Lying is part of the defense and cover up.

Injuries on the job. Alcoholics have three times as many accidents because

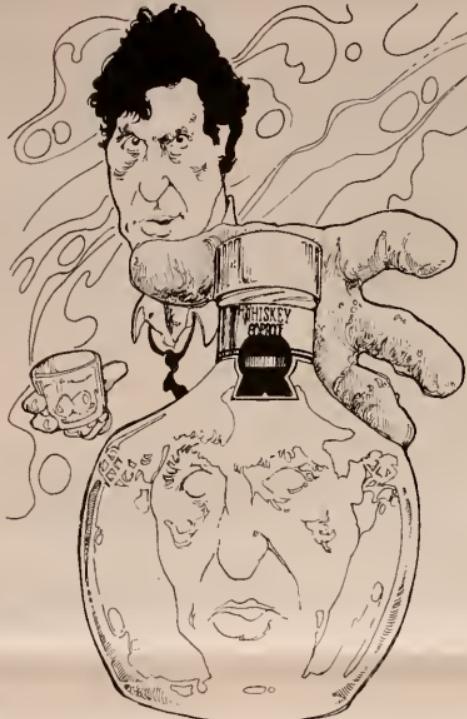


Illustration by Mike Curti (Minnesota '82)

of poor judgement, faulty coordination, or stemmers resulting from drinking.

Shiftless and drop in work efficiency. Alcoholics tend to work in spurts or to be overly careful to avoid accidents, thus wasting time.

Drinking on the job. Any evidence of intoxication during working hours, or

resentfulness or sarcasm.

Problems away from work. The problem drinker frequently has domestic, financial, or community difficulties. If these problems coincide with psychological or physical evidence of drinking, there may be a real problem drinker.

Changes in drinking pattern. Lack of control over drinking indicates a compulsive alcoholic. For example, that employee will drink more than others, or between rounds, when drinking with fellow employees after working hours. An inability to stop drinking is also an important danger signal.

What can a supervisor or manager do, after spotting any of these signs of an alcohol problem? Have a frank talk with the employee. Show your concern about poor work performance, excessive absences, or other factors you have spotted. State your suspicions of a problem with alcohol, but don't call the person an alcoholic.

If the employee agrees a problem exists, discuss a treatment program. If the employee does not agree, give him or her the responsibility for improving job performance. If performance does not improve in one month, you may have to pressure the person into seeking help, or refer the employee to the company medical department.

Chronic intoxications lead to progressive destruction of the frontal cortex of the brain. Eventually, even small amounts of alcohol result in a loss of control.

The alcoholic generally does not want to drink too much, but once alcohol is in the system, it immediately paralyzes the control centers, and a person is helpless to stop after the first drink. That is why the alcohol addict can never safely have even one drink, since the old patterns of compulsive uncontrolled drinking will always result.

The understanding of alcoholism, and its effects on the brain's function, of extreme importance to all leaders in industry. Alcoholics with brain damage, occupying important positions, can cost management large amounts of money because of progressive intellectual deteriorations. Cases must be diagnosed as early as possible, treated for the organic features of brain disease, and brought into a meaningful rehabilitation program.

In 1946,
23 members of Sigma Phi
Epsilon packed themselves
into a phone booth.

In 1976,
Micropolis packed 8 inches
of capacity into a 5-1/4
inch floppy disk.

No one else had ever
packed so much into so
little.

Brother Robert Radcliffe (Rutgers '68) saw the above ad in a newsweekly for the computer community, Computerworld. Coincidentally, the Journal received an address change from Brother Sid Schell (Georgia Tech '69). Brother Schell's address change included the news that he had been named vice president for floppy disk operations for Micropolis, a firm based in Chatsworth, Calif.

The public relations department for Micropolis told the Journal editor that the ad's creator selected three Greek letters at random. Seems like too much of a coincidence.

Alcohol and the Alcoholic

The progressive disease: Alcoholic brain damage

Affects of alcohol on the brain:

Chronic intoxication leads to a progressive destruction of the frontal cortical centers. Eventually, even small amounts of alcohol will result in loss of control. The alcoholic generally does not want to drink too much, but once alcohol is in the system there is immediate paralysis of the control centers, and the alcoholic is helpless to stop after the first drink.

Symptoms of the intermediate brain syndrome: In between acute alcoholic brain syndrome and severe brain-damage syndrome (known as Korsakoff's psychosis) is what I have called the intermediate state of brain damage.

The changes in this intermediate stage are very subtle and resemble neurotic symptoms, but this type of brain damage is still reversible. If a diagnosis can be made at this stage, permanent organic deterioration may be prevented.

I believe that there are thousands of such cases, mostly which go unrecognized. These patients have reached a stage of chronic alcoholism, namely compulsive drinking with permanent

loss of control over drinking.

Symptoms appear to be emotional or neurotic. Personality changes include rationalization of drinking, denial of illness, pathological lying, infantile behavior, poor judgement, hostility, defiance, emotional instability, and lack of insight. The drinking pattern is addictive, dependent, and/or compulsive; usually with daytime solitary drinking.

Physical symptoms include blackouts, withdrawal reactions, and severe hangovers. Fifty percent of the cases suffer from delirious or convulsive episodes.

Psychological tests reveal evidence of intellectual and memory deterioration, impaired power of abstraction, and mental defects. By electroencephalograph (EEG — brain wave examinations), we have found that about three-fourths of the cases show abnormal records. Any abnormal EEG, which is not improved after treatment of the acute brain syndrome, is objective evidence of chronic brain damage.

- A.E.B.

An American in Arabia

Culture Shock in Saudi Arabia



Illustration by Mike Curtis (Minnesota '82)

(Ed. Note: Brother Philip A. Stanley is in his second year of teaching school in Saudi Arabia. This is the first in a series of articles in which Brother Stanley relates his experiences from his first year of teaching.)

By Philip A. Stanley (Montana '56)

After spending 24 years in public education in Idaho and Oregon, my family and I began to search for new horizons. With this in mind, I returned to my alma mater, the University of Montana in Missoula, to interview for employment in education abroad.

The prospects and the interview sounded good, but were forgotten after a few days. When I call someone to make an appointment, I usually do it almost one and a half months later from Saudi Arabian International Schools with a job offer. I was taken completely by surprise. Our family spent the rest of the evening discussing the call that would take us on a trip halfway around the world, to an area that was as vague in my memory as most of the geographic studies of my early educational career.

The library occupied a good part of the next day, but the maps of Saudi Arabia failed to show Jubail Industrial City. When I would be teaching, I was told, we would be 100 kilometers north of Dhahran in the Eastern Province, but no atlas showed it.

I finally located Al Jubayl, some 200 kilometers across the Persian Gulf (in Saudi Arabia known as the Arabian Gulf) from Iran. This immediately reminded me of the then unresolved hostage crisis, but, because I had heard Saudi Arabia was pro-American, I felt little apprehension for our safety. This sense of security has become more and more questionable, as tensions in the Middle East have increased.

The next few months found my wife, Jane, my 12 year old daughter, Carnie, and me busily preparing for our journey. Then, in the middle of June 1980, our adventure suddenly seemed in jeopardy, as I suffered a massive heart attack.

After several days of doubt as to whether I would even survive, I began a long recovery period. Upon discharge from the hospital, doctors gave me only a 50-50 chance of recovering sufficiently to travel to Saudi Arabia. A month

later, the odds were put at 60-40 in my favor, but an angiogram was recommended in mid-August to make the final determination.

In the meantime, we had moved to Seattle where our son, Corey, had entered dental school. There, I received the good news that I would lead a normal life, and that Saudi Arabia would be on the agenda.

In the middle of August 1980, after spending a week sightseeing in New York and London, we began our Saudi Arabian adventure.

A flight attendant's announcement that alcoholic beverages would no longer be sold gave the first indication of entering Saudi Arabian air space. Soon our descent began. The view from the plane window showed a sheer expanse of vegetation and small flames leaping into the air. We learned the flames were GOSFs (gas-oil separation process), which burned off the natural gas to reach the desired petroleum at lower levels.

Stepping from the plane was like stepping from a plane to a furnace, or as my wife described it, into a laundromat without air-conditioning on the hottest day of summer. Apprehension began building. Who apprehends when we make it through customs?

We had several customs in customs, covered heavily in customs, and had to close, the customs stamps (nothing but chalk marks) rubbing off, and questions about cosmetics because they were "wane" colors. Several Saudi Arabian International Schools (SAIS) administrators met us, and one invited us to spend the night at his home.

The next day, we learned the first of our many lessons in patience in Saudi Arabia. We found we would live in a motel, while Saudi authorities cleared out temporary visas so we could receive permanent ones. The first night in our housing, with the three of us living in one room in a very U.S.-like motel, extended for six weeks. This proved an extremely difficult adjustment, after leaving our typical spacious U.S. house with three bathrooms.

Our jet lag, and even our housing situation, seemed insignificant when cultural shock suddenly descended. Adjusting to a life so vastly different

was no easy matter.

We had been told of the many restrictions, such as the consumption of pork and alcohol, and women not being allowed to drive. We also knew expatriate students over grade nine were not allowed in schools, and of certain dress restrictions. In our area, even western women should not wear clothes which show their brows or ankles, or which emphasize their busts or hips.

No one, however, could prepare us for the cultural shock in moving from an almost totally permissive society, to a religiously controlled monarchy. It is extremely difficult for U.S. citizens to suddenly find they are merely guests in another country, with no guarantee of any rights or freedom, and at times, to actually feel threats to their free expression.

For example, we had no idea just how difficult it is for a non-Moslem to obtain a visa for Saudi Arabia. Visitors are not allowed. It is impossible to get our son, Corey, a visa to visit us, as he is above the age limit for a student visa. Each time we want to leave Saudi Arabia, we must obtain an exit-reentry visa, which takes considerable time. We often wonder if, in times of a national emergency, this would be changed.

Only top-level management personnel and foreign royalty status in Saudi Arabia. Even then, however, he usually spends up to six months alone before his family can join him. Luckily, this restriction does not pertain to educators.

Living with censorship, very prevalent in Saudi Arabia, was also a new experience. The movies shown on the English language television channels are heavily cut, with scenes such as men and women embracing, kissing, or even holding hands, omitted. Although many U.S. and British magazines are available, we need to inspect them carefully before buying, as many pages are often torn out. Even newspaper advertisements for wine or alcohol, or those showing men and women touching, are often torn out or marked over completely. And of course, any magazine such as *Playboy* or any religious publication (other than Islamic) is banned.

Saudi Arabia, strictly an Islamic country, absolutely prohibits any other religion. The Sunni Moslems, a very

strict and fundamentalist reformist sect, dominate the country. In our region, the Eastern Province, there are also Shia Moslems, who are not as strict. Weddings are told not to travel during their religious holidays. This includes travel even to downtown Jubail in the evenings; other areas are off-limits completely.

The Moslem religion has no formal services. Rather than formal preaching and teaching, it consists of simple daily prayer.

We hear prayer call over loudspeakers five times each day, beginning at daybreak and ending at sunset. At this time, the very proud Arab Moslems bows to Mecca (now to be changed to the Arabic spelling, Makkah), wherever he stands. He stands beside the freeway, in the bus stop, airport terminals, or in modern mosques, being held in position throughout the kingdom.

During prayer time, all businesses close, the television stations halt programming, and merchandising ceases. As most stores also close all afternoon, shopping becomes very difficult and frustrating. A few western stores, such as Safeway, post the periods during the day when they will close. Most often, however, the store hours are found by a locked door, or if you are in the shop, by having the lights turned off.

Most expatriates live in company compounds, far from the Saudi Royal Housing Commission at Jubail Industrial City, where we live, as an exception. The camp is integrated, with Saudi families on each side of our house.

We see very little of the Saudi families, except for the children playing in the streets. The wives wear the abaya (black cape and veil), so we do not even know what they look like. The men and children often speak English, but many women do not. Saudi schools teach English, but only recently have allowed women into the classes. The school systems are always separate for boys and girls, but their curriculums are similar, based on the Koran, with cognitive role memory learning.

Brother Stanley's story will continue in January, with some thoughts on how the Saudis have coped with vast changes in culture over the past few decades.



New Orleans News



Creole and gumbo; sound like mambou-jumbo? The Fairmont Hotel's chef minced not words as he demonstrated creole cooking to the women attending the conclave. How did he make beans and rice taste so nice?



"Brother chairman!" The cry came often during the action-packed legislative sessions. Yes, some delegates worked long hours on legislation and other business, even though Bourbon Street beckoned.

Special guests highlighted each day

Mounted escort leads 1,000 to French Quarter

Matt had never attended a conclave. Walking into the Fairmont Hotel was like going to a first date with someone. He knew he would have fun, but still had that aching feeling inside, that apprehension of expectation yet not knowing what to expect.

Hundreds of brothers attending their first conclave, just like Matt, gathered in the Imperial Ballroom for the opening session, along with hundreds who had attended at least one conclave before. The lights faded, almost to darkness. A crescendo of music filled the room, images filled the wall-size screen, and the conclave had begun.

At times, the three projector microprocessor-controlled slide programs fired images at the screen, man-on-guitar-style. Specialty slides depicted the library of motion, housing, expansion, academic performance, charity fund-raising — the program showed Sigma Phi Epsilon's accomplishments of the past two years.

Award presentations took place all weekend, with most occurring at one of the four large gatherings: the opening session, Saturday luncheon, Saturday night theme event, and Sunday awards dinner. Outstanding chapters received their Buchanan Cups during the opening session.

The session ended by nine p.m., so undergrads and alumni had plenty of time to explore the city.

Special guests highlighted Saturday's activities. Eileen Stevens told of her son's death, caused by a hazing incident in upstate New York. It happened during the pledge activities of the local fraternity, Kian Alpine (see the story elsewhere).

where in the conclave portion of this Journal.

All 1,000 conclave participants had lunch together, and heard Brother Corwin Denney (Michigan '43) share his views on the country's energy and fiscal concerns. Brother Denney has become one of the nation's leading industrialists since founding Automation Industries after World War II, with \$300 of borrowed capital.

Saturday night, Walter Hailey (Texas) had every person in the Imperial Ballroom on the edge of their seats. " Streets of New Orleans" theme party was the occasion.

Brothers socialized, downed hot dogs and beers, then treated to a 45 minute program. The conclave chorus sang, band played, and folks started taking their seats.

Brother Walter Hailey took the stage. He talked of warm fuzzies, achieving your potential, and helping others. He captured the audience with his anecdotes, his powerful stage presence, and his "aw shucks" down-home style. One thousand people filled the room, and at times you could hear a pin drop.

Another slide program, with hundreds clapping to the music, followed Brother Hailey, and then it happened.

It started innocently enough. A jazz band entered the room, which was playing "When the Saints go Marching In."

Then, a snake dance line began following the band. They circled the room once more, then led the brothers, women and guests down the stairs, out the lobby doors, into the streets.

A mounted police escort, with one of New Orleans' main thoroughfares

blocked off, allowed 1,000 Sig Eps and friends to march that five blocks to the French Quarter. "Exhilarating" does not quite describe the feeling.

On Sunday, delegates elected new members to the national board of directors, and a new grand president, Bob Jones. The awards dinner that night had another interesting twist. A Dixieland band led the waiters in for the "dessert" portion of the banquet. As the band played, the waiters hoisted trays of baked Alaska above their heads, and weaved among the tables.

Our most highly regarded alumni brothers highlighted that evening. We honored six brothers with our highest career achievement award, the Sigma Phi Epsilon Citation.

Stevens speaks to motivate change

Eileen Stevens son, Chuck, died of alcohol poisoning while pledging Kian Alpine, a local fraternity at Alfred University in upstate New York. Fraternity members locked Chuck, and other pledges, in a car trunk, and would not release him until he consumed a pint of Jack Daniels, a bottle of wine, and a six pack of beer. All this in nine-degree weather.

She has a powerful story to tell, and she tells it well. Delegates, undergrads, alumni, and women guests listened as the story unfolded at the Saturday morning session.

Five brothers received the Order of the Golden Heart, awarded for "conspicuously outstanding service" to Sigma Phi Epsilon.

As the alarm rang Monday morning, Matt reflected on the past few days. Of course, many other events had taken place. He attended legislative sessions, workshops on chapter operations, and seminars on items like "how to buy stock." There were the beers at Pat O'Brien's with the brothers from Colorado, and the dinners with the chapter brothers at various French Quarter spots.

He didn't remember one specific event, as much as an overall feeling. A feeling of belonging, of "fraternity" on a grand scale, and of the variety of persons and personalities that make it all possible.

Stevens speaks to motivate change

Mrs. Stevens spoke to Sig Eps in the northeast at the 1980 Regional Leadership Academy, and at the mid-Atlantic Regional.

Her pro-fraternity, but anti-hazing and anti-abuse stand has surprised many, who first perceived her as "an angry mother." She has told her story to Phil Donahue, Tom Snyder, and most recently on a segment of the ABC network's "20/20" news magazine.

Mrs. Stevens' main objectives are to make the public, as well as members, aware of hazing problems by "bringing these horror stories to the surface, in order to motivate change."

Fraternity service honored

(Delta) chapter. In 1968, he was appointed to the National Housing Corporation, a position he held until 1977, when he was elected to the National Board of Directors.

This past August, after serving a six year term on the National Board of Directors, Brother Jones was elected to a two year term as Grand President.

Garland G. Parker (Cinn. '37)

Brother Parker served as secretary and president of the Webster Society, a local fraternity at Southeast Missouri State University. Sixteen years later, this local would become the Missouri Zeta chapter of Sigma Phi Epsilon.

Coincidentally, he began his ten-year stint as faculty advisor for the Ohio Theta chapter at the University of Cincinnati in 1955, when he was initiated.

Since then, Dr. Parker has helped in coordinating two Grand Chapter conclaves held in Cincinnati and served on an awards committee for the national fraternity for over two decades. He also served on the student loan fund committee from 1960 until 1980 (the last 15 years as chairman).

In 1978, Brother Parker prepared a special report for our national board of directors on enrollment projections and the implications for fraternities

Alonzo A. Peters (Montana '23)

It had been half a century since Brother Peters' initiation, and nearly that long since he had actively participated in fraternity affairs. But, a fledgling chapter nearby, the Chico State Univ., needed his help. They've survived over a decade of hard labor and devotion.

Brother Peters formed, and served on the alumni board for the California Iota chapter at Chico for over 10 years.

Carl O. Petersen

(Muhlenberg '49)

Brother Petersen has served, guided, and led his own chapter, other chapters, and the Sigma Phi Epsilon Grand Chapter for more than a quarter of a century. He has held virtually every volunteer position: chapter counselor, district governor, and alumni board member.

In early 1973, Brother Petersen filled a vacancy on the national board of directors, and was elected to a full six-year term at the Grand Chapter Conclave later that year. As Grand President from 1979-1981, he has been a vocal advocate of expansion and increasing the quality of our chapters.

One of the most-traveled Sig Eps, "Pete" has knocked on the doors of three-quarters of our chapters during his 30 years of active alumni involvement.



Alonzo Peters becomes one of only 94 brothers to be honored with the Order of the Golden Heart. Immediate past grand president Carl Petersen performs the honors.

Speaker buys banner

between Brother Denney and Larkin Bailey (California '23), a past grand president and member of the Order of the Golden Heart. Each bid was accompanied by an "ooh" or "ahh" from the crowd.

The sums grew, as the bidding leaped \$500 at a time. Brother Denney stuck it out, and bought his banner for \$11,000 (proceeds went to the Sigma Phi Epsilon Educational Foundation). He immediately presented his home chapter, Michigan Alpha, the University of Michigan, with the banner.

Corwin Denney has become one of the nation's leading industrialists. Following service with the Army Air Corps during World War II, he and five others bor-

rowed \$300 to form Automation Industries. The company designed an experimental helicopter.

He built the company into a worldwide supplier of industrial products and technical services. In 1978, Automation merged with GK Technologies.

Brother Denney continues to serve as a director of GK Technologies, but now devotes his time to a new business — oil exploration and production. He is chairman and chief executive of Venus Oil Company, based in San Antonio. He is also involved with an oil field equipment manufacturer, and is a major shareholder in the Beverly Wilshire Hotel in Los Angeles.



The "changing of the guard" immediate past grand president "Pete" Petersen (right) congratulates new grand president Bob Jones. The two exchanged the gavel in front of the ice sculpture at Sunday's awards dinner.

Fraternity awards highlight Conclave program

Alumni Program Award — Presented to the chapter with the best alumni program; determined by frequency of contact, participation in annual alumni event, general quality of program.

1979-1980

Tennessee Alpha — University of Tennessee

1980-1981

Nebraska Beta — University of Nebraska-Omaha

Carter Ashton Jenkins Award — Presented each year to the outstanding undergraduate Journal contributor. Named in honor of Sig Ep's founder and first initiate.

1980

Buck L. Davis — (Oklahoma State '81)

1981

Michael G. Curti — (Minnesota '62)

Charles H. Pafford Award — Presented at Grand Chapter Conclaves to the chapter exhibiting the best chapter scrapbook. The award is sponsored by the Headquarters staff in honor of Charles Pafford, a member of the staff killed in an airplane crash while on a chapter visitation.

1981

Indiana Delta — Indiana State Univ.

William A. MacDonough Broadening the Brotherhood Award — This award recognizes chapters which have helped form a Sig Ep colony, or provide considerable support of an existing colony. The award is a certificate presented

at Grand Chapter Conclaves

1981

Buffalo State College (New York Eta) for their work with St. Leo College (New York Kappa), and Canisius College colony

University of South Florida (Florida Iota) for their work with St. Leo College (Florida Lambda)

University of California-Davis (Cal Eta) for their work with the colonies at San Francisco State University, the University of San Francisco, and the University of San Diego

Man-mile Award — Presented to the delegation whose members traveled the greatest number of total miles from the chapter. Figured by multiplying the

number of delegates by the number of miles.

1981

Washington Beta — University of Washington

Bedford W. Black District Manager Award — Presented to the district whose total delegation traveled the most miles to attend the conclave. Named in honor of the long-time district governor in North Carolina and former grand president.

1981

District 20 (Nebraska and Kansas)

Chapter Attendance Award — Presented to the chapter having the greatest number of registrants at the conclave.

1981

Alabama Alpha — Auburn University



New Orleans News

Citation recipients' interests

Beef and banks

Our fraternity presents the Sigma Phi Epsilon Citation every two years to a small, highly select group of alumni. These brothers have achieved uncommon success and stature in their professions and fields of endeavor.

Six brothers joined the ranks of Citation recipients at the 1981 Grand Chapter Conclave. Sigma Phi Epsilon has honored 167 brothers with the Citation, since the first presentation in 1965.

Corwin D. Denney (Michigan '43)

Brother Denney is chairman and chief executive officer of Venus Oil Company in San Antonio, Texas. He founded Automation Industries following World War II, and developed it into a multi-million dollar international corporation.

Acknowledged as one of the nation's leading industrialists, he is a much-in-demand speaker on the free enterprise system and the nation's energy future.

Robert M. Freeman (Virginia '63)

A native of the city where Sigma Phi Epsilon was born, Brother Freeman is president and chief operating officer of the Bank of Virginia, the largest bank in the state.

He is also a member of the Board of Associates of the University of Richmond, a member of Virginia Governor Dalton's commission on health care costs, and a trustee of the Colgate Darden Graduate Business School at the University of Virginia.

Henry C. "Ladd" Hitch, Jr. (Oklahoma State '39)

Brother Hitch is head of the Hitch Family Agribusiness Companies, which include cattle buying, cattle feeding, beef packing, furming, and neck management. Affectionately known as the "Godfather of the Panhandle," he is one of the nation's leading agribusinessmen.

He makes his home in the panhandle of Oklahoma, serves as a Trustee of the National Cowboy Hall of Fame, and is a former regent of Oklahoma State University.

B.M. "Mack" Rankin, Jr. (Texas '50)

Brother Rankin and two others formed McMoran Exploration Company in 1967, and later the McMoran Oil and Gas Company. This company merged with the Freeport Companies to become Freeport McMoran, one of the largest corporate mergers in history.

Brother Rankin is an independent oil operator, and an owner and director of the Texas Rangers baseball club.

Ralph D. Turlington (Florida '42)

The Commissioner of Education for the state of Florida, Brother Turlington has been a leader in improving Florida's public education system. Prior to his appointment as commissioner, he served 24 years in the state house of representatives.

He was an outstanding legislator, receiving many awards for distinguished service than any other legislator in Florida's history. Brother Turlington is a past speaker of the Florida house of representatives.

Charles N. White, Jr. (Western Michigan '62)

As president of White's (Dartmouth '60), national director, and in announcing brother White's award, "This brother does one of the world's toughest jobs and does it better than anyone else, anywhere else. He must manage leaders and lead managers. He must anticipate crisis and maneuver change. He must constantly be creative and constantly know tradition."

Brother White has served as executive



Denney



Freeman



Hitch



Rankin



Turlington



White

director of Sigma Phi Epsilon since 1976. He first joined the Fraternity's staff in 1962, and traveled full-time for two years. After a stint in the Army, and with Proctor and Gamble, he rejoined the staff in

1967. Since he has been responsible for Sig Ep's undergraduate chapters, our College Survey Bureau quality rating has risen from 57% to 75%, our size from 163 chapters to 231.

Third student director added

Delegates to the conclave elected a new grand president, two new alumni members and three student members to the National Board of Directors. The grand president serves a two-year term, alumni directors serve for six years, and student members hold office for two years.

Robert M. Jones (Pennsylvania '41) is our new grand president. Bob has just completed a six-year term on the national board of directors.

He has served on his home chapter's alumni board, and was a trustee of the national housing corporation from 1968 until his election to the board of directors in 1977.

Brother Jones received a degree in economics from the Wharton School of the University of Pennsylvania in 1941. After service as a captain and pilot in the U.S. Air Force during World War II, he returned to the Penn Law School, receiving his J.D. degree in 1948.

Currently, he is most recently the president of S.F.I. Inc., a manufacturer of prefabricated building systems. He has served as vice president of Motorola, Champion International, U.S. Plywood, and Philex.

John H. Stanley, Jr. (Arkansas '64) was elected to fill the two-year unexpired term created when Barry Posner (California '70) resigned.

Brother Stanley serves on his home



Stanley



McCleary



Flynn



Reed



Haworth

chapter's alumni board, and has been district governor in Arkansas and Oklahoma for 10 years. He is a past president of the Central Arkansas Alumni Chapter. Professionally, John is a vice president of Worthen Bank and Trust in Little Rock, Arkansas.

Donald C. McCleary (Texas '71) also comes to us from the ranks of the district governors, having served in Texas as since 1977. He was elected to a six year term on the board.

Don began his fraternity career as a very active undergraduate at the University of Texas. He was president, vice president, state rush captain, and alumni relations chairman for Texas Alpha.

After graduating, Don joined Sig Ep's

professional staff as a regional director, traveling full-time for a year. He went on to receive a law degree from St. Mary's University in Texas, and joined the firm of Wynne & Jaffe. Brother McCleary lives in Dallas.

Robert A. Flynn (Connecticut '82) was elected to a two year term as a student director. He is currently president of the Connecticut Alpha chapter.

When Connecticut Alpha was rechartered in 1976, Bob was one of the original members. He was homecoming chairman at the University of Connecticut, and lettered on the varsity lacrosse team.

Douglas A. Reed (Texas '82) was also elected to a two-year term as a student director. At Texas Alpha, Doug has

held the offices of vice president, state rush captain, and chairman of the ritual and standards committee.

On the national level, he belongs to the Public Relations Student Society of America, Advertising Club, Young Republicans, and the U.T. Raquetball Club.

The third student director is **Bryan C. Haworth** (Tennessee '82). Bryan is currently president of Tennessee Alpha. He has chaired the social committee, All-Sing steering committee, Carnicus steering committee, and homecoming committee.

On the campus, he is a member of the University of Tennessee Marching Band, and the U.T. Concert Choir. Bryan is also a member of Omicron Delta Kappa leadership fraternity.

Our history: Toward a century of brotherhood

Sig Ep grows by a third



Illustration by Mike Curti (Minnesota '82)

Growth highlights Sig Ep's fifth decade

The late Thomas M. Stubbs (*Washington & Lee '19) compiled the first 50 years of our history in manuscript form. Journal Editor Dean Woodbeck (Michigan Tech '78) has edited and revised this material. In this issue, we present the fifth installment of our history, covering the years 1941-1950.*

Between 1901 and 1910, Sigma Phi Epsilon granted 35 charters. During our second decade, 1911-1920, 23 new chapters were formed.

From 1921-1930, we chartered 19 chapters, and from 1931-1940, 13 new chapters took their places among the brotherhood.

With our 50th Anniversary on the horizon, Sigma Phi Epsilon entered a tumultuous decade. We began the decade with 69 chapters, and would end with 106, but not without World War II taking its toll of chapters and chapter houses.

Within these 10 short years, the Fraternity would see chapters decimated by the war, wrestle with large numbers of veterans returning to colleges and fraternities, face rapid expansion, and begin to deal with discrimination.

The first major issue arrived sooner than expected, in August 1941. Grand Secretary William L. "Uncle Billy" Phillips (Richmond '04) announced his intentions to resign from his office. At that time, Uncle Billy had spent 40 of his 68 years in the service of the Fraternity. Herk Heilig (Lawrence '23) took over for Brother Phillips, and changed the name of our chief executive officer from the Grand Secretary to "Executive Secretary."

The Journal also saw major changes, as editor F. James Barnes, II (William & Mary '27) reported for active duty in the United States Navy. John Robson (Lawrence '28) thus began the first of 28 years as editor of the Journal.

The national board of directors met in August 1942, and postponed any further Conclaves for the duration of the war. Grand Secretary Phillips officially retired, and E. Red Hank (Michigan '19) was elected grand president.

The war filled the Sig Ep Journal and Sigma Eps' history. Photographs of Biers and officers dot the pages of the Journal, as do lists of brothers who marched to Europe.

Civilian life went on for many Americans, and Sig Eps continued to reach prominent positions. Iowans elected Bourke B. Hickenlooper (Iowa State '18) governor, and *Life* magazine featured him in an article. James V. Forrestal (Dartmouth) was named secretary of defense, and Ben Hibbs (Kansas '23) took over as editor of the *Saturday Evening Post*, a position he would hold until 1961.

Foundation forerunner founded; named for Phillips

Sig Ep's officers met in Richmond in August 1943, to plan for the "continuance of active chapter life in the face of discouraging obstacles. Even at schools where Sig Ep groups are strongest, the job of maintaining a nucleus of Sig Ep life is beset with barriers, the greatest of these being lack of manpower."

Also at this meeting, William W. Hindman, Jr. (Pennsylvania '39, formerly treasurer) was elected to be our Grand Secretary. The William L. Phillips Foundation, forerunner to the Sigma Phi Epsilon Educational Foundation, was created to "more effectively solicit and accept gifts." Robert L. Ryan (California '25) soon to be grand president, inspired the Phillips Foundation, to "build an endowment fund and use the fund to grant scholarships and loans to worthy and needy students in American colleges."

In May 1946, Sigma Phi Epsilon sold the headquarters building at 518 West

Franklin Street in Richmond. Several members started a movement to move the headquarters from Richmond to a city in the midwest, such as Chicago or Kansas City. However, considerable opposition soon developed.

Founder Thomas V. McCaul favored Richmond, as did all of the members of the Detroit Alumna Chapter, who wrote "after all, Fraternity tradition must outweigh any material advantage of a more central location."

Charles R. Patch (Colorado '12) was elected grand president, and Uncle Billy Phillips became grand vice president.

In spite of the war, Sigma Phi Epsilon opened one new chapter in 1943 and another in 1944. Wyoming Alpha, at the University of Wyoming, was chartered on May 1, 1943. It operated for 20 years, closing in 1963. New Mexico Beta was installed on January 15, 1944, at Rutgers University. It would be two and a half years before another chapter would be chartered.

Fraternity names third "c.e.o." in 1944

At their August 1944 meeting, Sigma Phi Epsilon's national board of directors dealt mainly with routine items. They did, however, have one significant surprise: they elected as national Secretary Herk Heilig. The Board named Bill Hindman as Heilig's replacement.

Also at the 1944 meeting, Uncle Billy Phillips was elected grand president.

The 1944-45 school year brought a period of criticism for fraternities. Special investigations took place in some of the colleges, with teams investigating academic averages of fraternity men, as well as their extracurricular activities. An unfriendly press suggested that fraternity men suffered from a cultural lag, and were guilty of "a failure to adjust their thinking about this new world order." Critics generally approved of fraternity ideals, but criticized the failure of members to carry out these ideals.

Sigma Phi Epsilon, however, sat on the verge of rapid expansion and growth.

War winds down; growth gears up

As the war in Europe ended, chapters began reporting greatly increased membership. Typical of the chapter letters was one from Alabama Alpha at Auburn University: "Although the almost destroyed units have joined the crusade and are 'coming back,' from three members last summer to 12 members and seven pledges." Executive Secretary

Hindman reported an increase in initiates of nearly 40% during the 1944-45 school year.

By February 1946, Journal Editor Robson reported, "abundant manpower is marching out of the war and into the chapter houses again." Before the end of the 1946 academic year, Sigma Phi Epsilon installed two chapters in Oklahoma: Beta at the University of Oklahoma and Gamma at the University of Tulsa. Earle Frost (Kansas State '20) succeeded Uncle Billy as grand president in 1945, with Robert Ryan (California '25) succeeding Frost in 1946.

Will HQ go to St. Loo?

Moving the headquarters became the burning question of the 20th and first postwar Conclave, held in Kansas City in early September 1947.

At the Conclave, the national board of directors, "resolved that it is in the best interest of Sigma Phi Epsilon Fraternity to retain its national office in Richmond, Virginia." Copies of this, together with a ballot for voting, were mailed to active and alumna chapters, Grand Chapter officers, and District Governors. Result of this balloting, concluded on June 1, 1948, was overwhelmingly in favor of keeping the Headquarters in Richmond.

Just as he had short of 500 people (easily a record) registered for the 20th Conclave, held at the Mahleb Hotel in Kansas City, the Conclave approved sponsorship of summer camps for underprivileged children, created the category of member-at-large, and emphasized expansion as a policy. Delegates elected Walter G. Fly (George Washington '25) grand president.

The atmosphere at the 20th Conclave was one of optimism. Sig Ep had survived the war, if not relatively intact, at least without irreparable injuries to most chapters. Campuses were, by now, overflowing with veterans, and Sigma Phi Epsilon reacted to meet their needs with policy of continued expansion.

Three chapters joined Sigma Phi Epsilon during the 1946-47 school year. Missouri Gamma, at the University of Missouri-Rolla, was installed; as were Kentucky Beta at the University of Louisville and California Gamma at the University of California-Santa Barbara.

In a two-year period (September 1947-September 1949), the Fraternity granted 18 new charters in 12 states. The first of these were California Delta at San Diego State University, and West Virginia Gamma at Marshall University.

Five chapters received charters the spring of 1948: Ohio Zeta at Baldwin-

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Nuts!

During World War II, one Sig Ep general became world-renowned virtually with the use of one word.

The circumstances developed after the "D-Day" landing in Normandy in June of 1944. Brigadier General Anthony C. McAuliffe (West Virginia '20) parachuted into Normandy with his first army unit, becoming one of the first army officers to land on French soil.

Although his landing took place far from the drop zone, he speedily organized his unit, joined up with other forces, and captured the small French town of Carentan, despite heavy enemy fire.

Thus began a chain of events leading to the Battle of the Bulge in December 1944. One of the bloodiest of the entire war, the battle lasted for days. A number of German Panzer units surrounded the 101st Airborne

Division, under the command of Brig. Gen. McAuliffe.

After the battle had raged for several days, the German commander sent envoys to the American commander demanding surrender. Brother McAuliffe wrote from his "bunker" the single word "Nuts."

And, the story goes, one of the German envoys, unfamiliar with current American slang inquired what the note meant. The American commander's spokesman, Colonel Joseph H. Kinnard (West Virginia '22), gave him a prompt and free translation: "It means 'go to hell.'"

This heroic defense of Bastogne was the turning point of the Allies' breakthrough. On December 21, Lieutenant General George Patton's 3rd Army rescued the American forces and halted the Nazi drive.

Growth Marks 1940's

continued from page 11

Wallace College, Illinois Beta at the Illinois Institute of Technology, Iowa Delta at Drake University, Illinois Gamma at Monmouth College, and Maine Alpha at the University of Maine. All of these chapters continue to operate today.

The 1948-49 academic year saw 11 new chapters granted. These new chapters included Pennsylvania Nu at Thiel College, Ohio Eta at Miami University, Illinois Delta at Bradley University, Florida Gamma at the University of Miami, Florida Delta at Florida Southern College, and Ohio Theta at the University of Cincinnati.

Of these chapters, only Maryland Beta and Florida Gamma have closed their doors.

Questions raised, but expansion wins out

At the time of the 21st Conclave (September 1949) Sigma Phi Epsilon had 98 active chapters, against 76 at the 20th

Conclave in 1947. The Fraternity had found its most aggressive and dedicated believer in expansion in years — Executive Secretary Bill Hindman. It became necessary to divide Sig Ep's "domain" into 21 districts to help the many chapters conduct their affairs.

A vocal minority appeared in opposition to the prevailing expansionist mood. These brothers felt that expansion took place too rapidly for "proper assimilation and indoctrination." They felt that reaching such large proportions somehow destroyed the fundamental essence and spirit of Sigma Phi Epsilon. Those favoring expansion were in the majority, and believed this policy would catapult Sig Ep to the top.

In its between-conclave meeting, the national board of directors elected Larkin Bailey (California '23) as its new grand president. They also decided to accept the building and location for the Fraternity headquarters in Richmond, and to hold the 21st Conclave at the Hotel LaSalle, on September 6-8, 1949 in Chicago.

Also in September 1948, Sigma Phi

Epsilon issued the fourth edition of the "Pledge Manual," and Dean U.G. Dubach (Oregon State '13) was named national scholarship chairman.

Conclave questions clause; discrimination dies slow death

Rumblings began as early as February 1949, about the controversial and plague-like question of discrimination in Fraternity membership. In that month's *Journal*, Editor Robson printed an editorial concerning the Phi Kappa Psi chapter at the University of Massachusetts initiating a black member. "Discrimination" also appeared on the agenda for discussion at the 21st Conclave, soon to be held in Chicago.

Leaders on both sides of the issue were equally vehement and determined. "The discrimination clauses are a hot target for most fraternity haters," one anti-clause brother said. "They are the chief weapons these haters have with which

to destroy us...there is only one thing to do — move off the spot (we are in), this would avoid any embarrassing situation — such as at Amherst."

Those in favor of keeping the clause included all the surviving founders. At the Conclave, delegates held panel discussions, but the issue would not be resolved until the 26th Conclave, in Washington, D.C. ten years later. There, a majority vote would remove the restrictive clause.

The Conclave came and went, and Sig Ep installed three new chapters during the 1949-50 school year. New chapters were Utah Beta at the University of Utah, Florida Epsilon at Florida State University, and Vermont Gamma at the University of Vermont.

Sig Ep Headquarters moved in April, 1950, to 15 North 6th Street in Richmond.

Later in 1950 the Fraternity chartered three chapters, bringing its total of active chapters to 106. These chapters include Ohio Iota at the University of Toledo, Massachusetts Gamma at Boston University, and Ohio Kappa at Bowling Green State University.

Sports

Attorney knows the gridiron law

By Mike Zuhl (Utah '72)

Picture yourself on a leisurely fall afternoon. You are watching your favorite pro football game. It is a crucial juncture in the game — late in the 4th quarter. The offensive team is making its move.

The quarterback drops back, the receiver makes a downfield. A pass is thrown deep, the receiver and defensive back simultaneously leap for the ball. There is a fierce struggle for the ball and the players collide. A penalty flag is dropped at the point of contact. What's the call — offensive or defensive pass interference?

The official who might make that call is Ben Tompkins, a veteran National Football League official. Tompkins, a former standout athlete, has officiated football games for 28 years, the last 11 in the NFL as a back judge.

Tompkins began officiating following a distinguished athletic career at the University of Texas, where he played

football and baseball in 1949-50. It was at Texas that he joined Sigma Phi Epsilon. In 1950, as the starting quarterback, he led the highly ranked Longhorns to the Southwest Conference football title.

After that successful football campaign, he traded in his football cleats for baseball spikes and, as starting shortstop, led Texas to the national baseball championship. While at Texas, he achieved All-Conference and Honorable Mention All-American honors in football and baseball.

Tompkins opted for a pro-baseball career, signing with the Philadelphia Phillies organization after the 1950 academic year. He played a total of seven years, five in the "AAA League" with Syracuse and Miami. He also managed for one year in the Phillies organization.

After his baseball career, he completed his education, earning Bachelor and Master Degrees at Texas Wesleyan, and a law degree at Southern Methodist

University. To supplement his income while he was in school, he began to officiate football games.

Tompkins finds the pressure of officiating, and the large crowds, the most appealing aspects of football officiating. He takes special pride in having reached the highest level of officiating by working in the NFL. The great amount of traveling — about 22 weekends a year — is the major drawback of officiating for Tompkins. He believes offensive and defensive pass interference and sideline calls are the most difficult calls to make.

He has had the opportunity to officiate in many important games, highlighted by Super Bowl XIV in 1980. He has also officiated in two NFC Championship games. Tompkins mentions the 1974 AFC Championship game as one of the most memorable he has participated in. In that game, he had to make several crucial calls, and says of the game, "It seemed the last team who had the ball scored." The last team who had the ball

scored.

Tompkins won the game in the

last seconds and snapped Miami's string of three consecutive AFC titles and two Super Bowls.

He believes that officiating has gotten better since it has been an official, but it is criticized more every year. He says he will continue to officiate in the NFL until he is no longer fit.

Another Tompkins goal in the remainder of his officiating career is "to feel like I have done a good job when I have walked off the field." His post season experience demonstrates that he is one of the better officials in the league, as those assignments are based on ratings done by supervisors after each game.

Tompkins has pleasant memories of his fraternity experience "...a great group of guys." His work and the many weekends taken up with football have prevented him with keeping up with fraternity activities more closely.

Ben Tompkins is currently a practicing attorney and resides in Fort Worth, Texas.

Alumni News

Alabama

Robert M. Chesey, Jr., Auburn '78 is an engineer with the Alabama Power Co. in the Birmingham district, Alabaster office.

John F. Chesey, Auburn '80, is employed by the Fullman-Kellogg Co., Houston, Tex.

Cheston L. Felsch, Auburn '78, and **Bethany L. Felsch**, a fifth-year medical student, married September 13, 1980 in Montgomery, Ala.

Gregory A. Kaminski, Auburn '73 is a human resources representative for R.M. Parsons Co. in Pasadena, Calif.

Steven Kearyn, Auburn '81, is a sales representative for Atlanta Gas Light Co., Atlanta, Ga.

Kenneth J. Meyers, Auburn '73 and Mrs. Meyers are the parents of a second son, Brent Gregory, born May 8, 1981, in Tampa, Fla.

tor of the Fraternity

Arkansas

Bryan A. Speed, Arkansas '81, has joined the CPA firm of Coopers and Lybrand, in Tulsa, Okla.

Jack Tukington, Arkansas Tech '78, is a member of the accounting firm of Lloyd and Co., in Fort Smith.

Robert W. Elliott, Henderson State '74, is enrolled in chemistry and pre-med studies at the University of Southern Mississippi

BHN Computer Corp. He lives in Hacienda Heights, Calif.

Anthony J. Plescia, California Davis '71, is southwestern regional sales manager for BHN Computer Corp. He lives in Hacienda Heights, Calif.

Terry Phillips, California Santa Barbara '62, has retired from a 20 year career in radio and television advertising in San Francisco and Denver, and has purchased the historic Craig Lodge in Estes Park, Colo. He will operate the 26-acre, 40-unit resort in a haven for business people needing conference and seminar facilities.

William J. Avey, California State-Chico '73, is an English teacher at Patterson High School, Modesto, Calif.

Mark E. Woods, California State-Chico '75, is employed by the civil engineering firm of Walter B. Sweet, Arcata, Calif.

Robert Frayse, California State Sacramento '76, is a manager of data processing for Pacific Telephone and lives in Pittsburg, Calif.

Robert H. Macnuiy, California State-Sacramento '76, is southwestern regional sales manager for

James R. Mize, Auburn '78, is a district sales representative for American Buildings, Inc. for Indiana and northern Kentucky.

Jack Paschal, Auburn '79, has been transferred to Naples, Fla. for the CEO Corp.

Paul A. Stroh, Auburn '80, is purchasing agent for United Plastics and Heating Supply Co., in Milwaukee, Wis.

Carl F. Jones, III, Huntingdon '80, has become supervisor of Western Sizzlin' Steak Houses in Jackson, Tenn., after a serious car accident more than a year ago.

Arizona

Douglas F. Carberg, Arizona '72, has been named manager of advanced manufacturing in the Battery Business Department of General Electric in Gainesville, Fla.

William H. Ho, Jr., Arizona '74, has joined Powers, Freeman, Ho & Crosby, international accounting consultants, in Dallas, Texas, as a communications consultant, working primarily in the employee benefits and marketing areas. He is a former editor of the *Journal* and former communications direc-

tor of the Fraternity

California

John G. Gobert, California Davis '77, has completed a four-year tour of duty with the U.S. Army as a captain and is enrolled in McGeorge School of Law, Sacramento, Calif.

Steve Loring, California Davis '78, is southwestern regional sales manager for

Alumni News

ramente '72, has been promoted as district manager for Pennzoil Co. in Montevallo, Ala.

James A. Smith, California State-Santa Barbara '67, is a residential real estate broker in Danville, Calif.

Charles G. Carroll, San Diego State '72, has received his master of civil engineering degree from the University of Idaho and has rejoined the Boise, Idaho firm of James M. Montgomery, Inc., consulting engineers

Colorado

Dr. Kenneth Nickson, Colorado '65, is in charge of emergency services at Riverside Hospital, Rutherford, Calif.

David Gehle, Colorado State '79, is a founder in the Southern Division of George Pacific Co., Chelmsford, Fla.

Gilbert Gehle, Colorado State '78, is a custom engineer for Boing Co. and lives in Benson, Wash.

Dr. Warren D. Alpern, Denver '72, has entered a cardiology fellowship at the Manne Medical Center, Portland, Maine.

Leeds R. Lucy, Jr., Northern Colorado '58, is superintendent of the Hanford Union High School District of Hanford, Calif.

Connecticut

Curtis C. Linholm, Connecticut '67, is a corporate pilot of Olin Corp. and lives in Woodbury, Conn.

D

Delaware

William F. Maloney, Delaware '68, has joined the faculty of the University of Michigan as a professor of construction engineering and management in the department of civil engineering.

District of Columbia

Douglas D. Fletcher, George Washington '70, is an assistant district attorney for District County, Tenn.

Gregory P. Purcell, George Washington '75, recently joined the law firm of White and Wilkins, Philadelphia, Pa.

F

Florida

Dr. Dennis J.L. Buchman, Florida '77, practices orthodontic dentistry in Plant City, Fla.

Bud Daniel, Florida '73, is a teacher at Uske Elementary School for the Arts in Washington, D.C. while completing his Ph.D. work in educational administration at American University.

Capt. R.A. Grunberg, Florida '70, has been assigned to Fort Bliss, Tex., where he is attending the advanced officer course.

Beth A. Harris, III, Florida '74, has joined the law firm of Dunn & Harris in Lake Placid, Florida.

Dr. Timothy J. Ivens, Florida '74, is an assistant professor of clinical pharmacy at the University of North Carolina School of Pharmacy, Chapel Hill.

Li Col. John A. Marshall, Florida '63, is an engineer at the Naval Air Test Center, Patuxent River, Md.

Gary L. Straub, Florida '74, has been promoted to district manager for the K Mart Corp. in New Orleans and surrounding area.

Brian L. Hedrick, Florida State '81, is band director at Jackson Middle School, Titus-

ville, Fla.

Sam Scheiner, Florida State '73, is an employment representative for Tennessee Oil Co. in Green River, Wyo.

Mark N. Binford, Rollins '78, is assistant manager of American Multi Cinema, Altamonte Springs, Fla.

Samuel G. Carpenter, Rollins '81, and Cynthia nice, Rollins '81, were married June 1, 1981.

Larry H. Chandler, South Florida '71, is vice-president and manager of the St. Petersburg, Fla., branch office of Florida Federal Savings and Loan Association.

Lt. Col. Adair W. B. Stetson '63, is the author of "NAVO and Chemical Warfare," recently published in *Military Review*. He is stationed at Eglin AFB, Fla.

Wade C. Myers, III, Stetson '79, is in his third year of medical study at Temple University School of Medicine.

G

Georgia

Tom Johnson, Georgia '72, is a partner in the firm of Olson and Johnson, Inc., Atlanta, Ga., publishers of *Foodpeople*, food industry monthly.

L. Stephen Weston, Georgia Southern '73, is deputy warden in charge of security at White Oak Correctional Institution, Rock Springs, Ga.

Brian R. McCollum, Georgia State, is manager of Baker's Shoes at Roswell Mall, Roswell, Ga.

Dou Rosen, Jr., Georgia State '81, is an agent and broker for Massachusetts Mutual Life Insurance Co., Atlanta, Ga.

James A. Botti, Georgia Tech '77, is an engineer in the design section of Mobil Petrochemical Division, Beaumont, Texas.

James M. Lee, Jr., North Georgia '78, is a flight instructor at Chase Field, Beaufort, Tex.

I

Idaho

T.J. Byrne, Boise State '81, is a trainer for the Los Angeles Rams.

Jim Neal, David Agee, T.J. Byrne, and **Diane Dixon**, all of Boise State '81, were student trainers for the national championship football team of their alma mater.

Illinois

James A. Conklin, Illinois '77, is an agent for the Equitable Life Assurance Society of America in Peoria, Ill.

Michael R. Romero, Bradley '77, is associated with the law office of David M. Winkler, Springfield, Ill.

Clark U. Fleckinger, Illinois '40, has returned from the Inter-American Development Bank, Washington, D.C. He had been responsible for the bank's technical cooperation training programs for developing nations in South America.

Kent J. VanderSteen, Illinois State '80, is an assistant administrative manager for Transamerica Corp. in Wheeling, Ill.

Clayton Mark, IV, Illinois Tech '79, and Priscilla Ashley were married January 3, 1981, and live in Northbrook, Ill.

John R. Hough, Illinois '62, has been promoted to manager of engineering research in plastics business operations in the Noryl Products Department of General Electric at Clinton, N.Y.

Thomas J. Banich, Northern Illinois '76, is a commodity broker for Heiden Commodity Corp., a member of the Chicago Mercantile Exchange.

Gary Thomas, Northern Illinois '73, is a corporate officer with SCOR Rensselaer Co., Dallas, Tex.

Edward Rathgeb, Southern Illinois Edwardsville '82, is enrolled in business and personnel management studies at Quincy College.

Indiana

J. Russell Sutton, Ball State '66, is president and chief operating officer for the Center for Human Resources, Inc., management consulting firm, in Indianapolis, Ind.

John J. Thatcher, Ball State '61, has left his position as vice chancellor for financial affairs at Indiana University-Purdue University at Fort Wayne to become vice-president and treasurer of Saint Mary's College, Notre Dame, Ind.

John W. McDonald, Evansville '65, is manager of quality control and resident engineer at Clyde Division of Whirlpool Corp. in Clyde, Ohio.

Thomas J. Russell, Evansville '69, has purchased the Gentner Music Co. store in

Evansville, Ind.

H. David Cripewell, Indiana '76, is region operations manager for the American Hospital Supply Division in Cincinnati, Ohio.

Ed Hickey, Indiana State '73, has been promoted to vice-president of sales with Auto-

mobile Wholesalers, Inc., in Newburgh, Ind.

Mike Hough, Indiana State '76, football and wrestling coach of Manchester, Ind. High School, has been elected president of the local Isaac Walton League.

Joseph A. Bruno, Tri-State '71, has been promoted to regional sales manager of the Eastern region of Perle Energy Systems Division at Phoenixville, Pa.

Michael Bough, Valparaiso '78, is branch manager of Federal Savings and

Loan Association, Detroit, Mich.

Robert E. Lane, Valparaiso '81, is em-

ployed by Commonwealth Edison of Zion, Ill.

and is continuing his education in nuclear power.

Robert L. Losach, Valparaiso '73, is mer-

chandise reviewer in the Sears Headquarters office, Sears Tower, Chicago, Ill.

William O. Maya, Valparaiso '75, is a member of the law firm of Maya and Walden, Valparaiso, Ill.

Rich Pehlke, Valparaiso '75, writes "The

tremendous response at the Maytones

Homecoming concert at Valparaiso is keep-

ing our Big Band and Swing sound pretty

busy. We've added to our original group of

the Maytones, '73, and '75, and Meri Hroch, '75, so that we now number

twenty-two. Brother Mark Nielsen, Valpo

'75, manager of the Milwaukee Country Club, got us booked there for three parties."

John D. Putrino, Valparaiso '70, is a

brokerage manager of Prudential Insurance

Company's southern Connecticut agency in East Haven, Conn.

William R. Watson, Valparaiso '78, is a

sales engineer for Allen Bradley in Michigan.

He lives in Flushing.

Iowa

Timothy D. Querberg, Drake '80, is a

pharmacist at Cave Pharmacy, Pomona, Calif.

Charles R. Nelson, Iowa '76, has joined the investment lending division of Relox Petroleum Corp., Dallas, Tex. He lives in Carrollton, Tex.

Roger Soener, Iowa '79, is a planning

analyst for Washington National Insurance Co., Edina, Minn.

Allen F. Ehrler, Iowa State '79, is en-

rolled in graduate study in structural engi-

neering at his alma mater.

Ronald H. VanderWeerd, Iowa State '70, is manufacturing engineering manager for Lozier Corp., Omaha, Neb.

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Illinois

James E. Corbin, Kansas '55, lives in

retirement in West Palm Beach, Fla.

Dale Seufertling, Kansas '68, is director of

public relations for the University of Kansas

Endowment Association.

John D. Honold, Pittsburgh State, is

head estimator for Taylor Publishing Co., Dallas, Tex.

Robert A. Horton, Washburn '68, is sales

manager for Ward Kraft Foods of Ohio,

Fredricktown, Ohio.

John D. Washburn '68, is in the

public works department of Fireman's Fund

Insurance Co., in Kansas City, Mo.

Edward R. Miller, Wichita State '68, has

been promoted to vice-president employee

relations for Gates Learjet Corp., Wichita, Kan.

Denis H. Dicker, Wichita State '76, has

been appointed assistant vice-president of

Merchandise Trust Co., St. Louis, Mo.

Indiana

Michael D. Huda, Kentucky Wesleyan '77,

is an internal auditor for Dexids Ltd. in

Canterbury, N.Y.

James L. Kinney, Kentucky Wesleyan '71, has

been in medical studies at the University

of Kentucky.

James L. Lovelace, Kentucky Wesleyan

'63, is project manager for E.E. Murry Con-

struction Co., Lancaster, Pa.

Cecil E. Myers, Louisville '54, has been

assigned to the Air Force Engineering Service

Center, Tyndall AFB, Fla., as Air Force con-

sultant on industrial water treatment.

Samuel D. Moore, Morehead State '80,

has joined the Evergreen Turf Co. in Seattle,

Washington.

K. Products in Sioux City, Iowa.

James W. Ross, Murray State '70, recently

graduated from the University of

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Alumni Chapter Chatter

"Alumni Chapter Chatter" will appear in each issue of the Journal. This feature contains meeting and luncheon schedules, and other news from our alumni chapters. Take a look and see what is going on near you. If you see nothing scheduled, and would like to help, we need you! You can help establish an occasional event meeting/luncheon by contacting Sig Ep Headquarters if you have matter for the Chatter, send it to the Editor, Sigma Phi Epsilon Headquarters, P.O. Box 1901, Richmond, Virginia 23215.

Kansas City

Kansas City alumni convene on the second Tuesday of each month, at 6:30 p.m., for dinner at the Berliner Bear res-

taurant. For more information, contact John H. Barker, 615 West 60th Terrace, Kansas City, Missouri 64413. Home phone — (816) 333-2281, or at the office — (816) 333-3400.

Lakeland, Florida

The Florida Delta Alumni Corporation is looking for new members. For further information, please contact Jeff Coffman, 20 6th Street, South, Naples, Florida 33940. Home — (813) 262-3610. Or contact Greg Finch at (813) 687-2111.

New York City

Everyone is welcome to join New York City alumni at the William Club, 24 East 39th Street, at noon, the first Mon-

day of each month. J. Tim Biddle says the agenda at each meeting consists of lunch and conversation.

Richmond

Richmond Sig Eps meet for lunch each Friday at 1:00 p.m. at Thalhimer's Richmond Room, in the Thalhimer's downtown. This group also holds special events throughout the year. Contact Jack Griffin, 207 Gunby Drive, Richmond, Virginia 23229, home phone — 828-5322, or 643-9011 at the office.

Washington, D.C.

The National Capital Alumni Chapter has lunch together the fourth Thursday of each month, except November,

December, July, and August. Lunch takes place at the George Washington University Faculty Club, third floor of the Student Center, 21st & H Streets, in Washington. Look on the marquee for the luncheon room.

Yourown

We need help from alumni in many cities; just one person to set a regular monthly time for lunch or dinner — no business expected, purely fun. If you can help, find a restaurant, choose a date, and write Sig Ep Headquarters

Alumni News

Missouri

James W. Reeves, Central Missouri '60, is an attorney in Columbia. Missouri. Kansas City Law School. Jim served as a Regional Director for Sigma Phi Epsilon Headquarters during the 1980-81 school year.

Harvey J. Rowe, Missouri '58, is general manager of Arrowhead Building Materials, Kansas City. Mo. His son, Rick, is a member of Kansas Gamma at the University of Kansas.

Dr. Jerome Lamb, Missouri Kansas City '77, is a resident in surgery at the University of Chicago. As a medical student he received awards from Roche Laboratories, Mead Johnson, and the American Medical Association for excellence in clinical research.

Ronald L. Grisewald, Missouri Rolla '70, is materials manager for Consolidated Aluminum, Inc., at the firm's new aluminum smelter plant in New Johnsonville, Tenn. **Stanley J. Hansen**, Missouri '67, has moved to N.Y. from the University of Massachusetts and is continuing his work at the National Radio Astronomy Observatory, Charlottesville, Va.

Thomas R. Zgromek, Missouri Rolla '75, is chief structural engineer for Hydrex Air Engineering, Inc., in St. Louis, Mo.

Per Leknes, Southeast Missouri '81, is employed by Southwest Bell in St. Louis.

Michael N. Lowe, Southeast Missouri '77, is a district manager for Moore Business Forms, St. Louis, Mo.

Mark J. Watkins, Southeast Missouri '73, is employed by St. Louis Car Refrigeration, Inc., St. Louis, Mo.

Joe May, Southeast Missouri '77, is employed in the Computer Division of McDonnell-Douglas, St. Louis, Mo.

Donald E. Siedel, Southeast Missouri '74, is an industrial arts teacher in Pacific High School, Pacific, Mo.

Joe Torrisi, Southeast Missouri '76, is the owner of Nana's Tavern, St. Louis, Mo.

Richard Winston, Southeast Missouri '76, is employed by the Computer Division of Ralston Purina, St. Louis, Mo.

industrial engineer for Eastman Kodak in Rochester, N.Y.

Abraham I. Grusenwald, SUNY-Buffalo '72, and Laurel Felix of New Hyde Park, N.Y. were married June 26, 1981. Abe was instrumental in re-chartering the chapter at New York University.

Frank Kruppembacher, SUNY Geneseo '80, is employed by Ashly Audio, Inc., manufacturers of industrial audio components in Rochester, N.Y.

Richard M. Meyers, Syracuse '79, is an executive for Ad-Win Display Co., New York. N.Y. In his spare time he serves his community as a paramedic and volunteer firefighter.

North Carolina

David R. Tyngier, Atlantic Christian '75, is a methods analyst for the Virginia Employment Commission, Richmond, Va.

Lawrence J. Jasinski, Belmont Abbey '78, has returned to Florida after a six-months around-the-world tour, four months of which he spent in outlying villages in 13 African countries.

Leonard J. Sodaro, Belmont Abbey '71, has been promoted to traffic manager for the Midwest region of K-Mart Apparel Corp. He lives in Alsip, Ill.

Carlton J. Thomas, Belmont Abbey '78, is an employee at the Naval Submarine Support Base, Kings Bay, Ga.

Paul A. Horne, Jr., Davidson '79, is enrolled in PhD study in early American history at the University of South Carolina.

Capt. Walter C. Joyce, Jr., Davidson '77, received his commission from the Armor Officer Advanced Course and is stationed at Fort Knox, Ky. where he will take command of a cavalry troop in October.

Richard S. Kelly, Davidson '79, is in his third year of graduate study in chemistry at the University of North Carolina.

R. Thomas Ainsland, Duke '78, is employed by General Electric in Lynn, Mass.

Christopher M. Kane, Duke '79, has received his MBA degree from Northwestern University and is an associate consultant with Amherst Associates, Atlanta, Ga.

Curry K. Kibbord, Duke '72, is vice-president, Transamerica Corporation and Southern National Bank, Atlanta, Ga.

Richard B. Parran, Jr., Duke '79, has received his MBA from the University of Chicago and has joined Central Telephone and Utilities Corp. in Chicago in corporate development work.

Stephen M. Dunn, East Carolina '78, is employed by Disney World in Orlando, Fla.

Peter D. Eldridge, Elon '75, is an instructor and swimming coach at Randolph-Macon Academy, Ashland, Va.

Ronald P. Butler, Elon '76, is in his third year of law studies at North Carolina Central Law School.

Andy Kirkman, Elon '77, has been named manager of the north branch office of Wachovia Bank in Greenville, N.C.

William P. Newson, Elon '76, has promoted to personal banker at the north branch office of Wachovia Bank and Trust Co., Asheboro, N.C.

Conrad Kenneth D. Sullivan, USN, High Point, N.C. has been promoted to the rank of Captain, Fleet (F) Fleet Replacement Squadron VP-31, at Moffett Field, Calif.

Robert H. Rowland, Lenore Rhine '63, is chief accountant and purchasing supervisor for Wilkes TMC in Wilkesboro, N.C.

William P. Newson, Elon '76, has promoted to personal banker at the north branch office of Wachovia Bank and Trust Co., Asheboro, N.C.

Gregory B. Pittman, North Carolina '80, is a special assistant to Senator John P. East of North Carolina, in Washington, D.C.

Dr. Bill Blair, North Carolina State '66, has received his dentistry degree from the University of North Carolina Dental School and subsequently private practice in Salisbury, N.C.

Thomas Brock, North Carolina State '80, is an accountant for the North Carolina State Department of Transportation in Raleigh.

Ronald A. Ashton, Wake Forest '68, has joined the law firm of Starnell, Starn, Carmichael and Martin in New Bern, N.C.

Dr. John A. Neabith, Wake Forest '72 has received his degree from the University of Louisville School of Medicine and is in his second year of residency at Duke University Medical Center.

O

Ohio

Robert C. Anderson, Baldwin-Wallace '74, is store manager, Broadway Southwest Park Mall, Tuscon, Ariz.

Richard Everett, Baldwin-Wallace '73, has received a degree from Palmer Chiropractic College and is working in Princeton, Ill.

James M. Rusine, Bowling Green '70, is director of producer development and sales, Southeast Region, Aetna Life and Casualty, Roswell, Ga.

William C. Davell, Cincinnati '69, received the JD degree from Stetson College in 1976 and is now associated with the law firm of Ritter, Morris and Ziegler in Fort Lauderdale, Fla.

William Rhodes, Cincinnati '69, is a research engineer for Exxon Research Center, Baytown, Tex.

Francis E. Barron, Defense '74, is assistant varsity lacrosse coach at Daniel Hand High School, Madison, Conn., as well as an instructor in English and journalism.

Kevin F. Lewis, Defense, is a toll collector at the South Bend Interchange, Indiana Toll Road.

Alon D. Mustee, Defense '74, has entered the construction field in Fort Myer, Fla.

Jeff F. Johnson (Ohio) '81, is a research technician with Monsanto Research Laboratory, St. Louis, Mo.

Capt. James M. Steiner, Ohio '70, has returned from a tour of duty in Army Intelligence in Westbaden, Germany, and is an instructor in the Air College, Maxwell AFB, in Alabama.

James D. Hitchcock, Ohio Northern '73, is a sales representative for Kimberly-Clark Corp. in a three state area based in Atlanta, Ga.

Summer J. Walters, Ohio Northern '74, has been appointed municipal judge in Van Wert, Ohio.

Tony Antich, Ohio Wesleyan '78, recently received his master's in physical therapy, with interests in sports medicine and cardiac rehabilitation, from the University of South Carolina.

Leo J. Basbighi, Ohio Wesleyan '63, is assistant tax manager of ITT Raytheon in Stamford, Conn.

Kenneth E. Grugel, Toledo '72, is director of financial aid at Clarion State College, Pa.

Oklahoma

H. Douglas Coffin, Oklahoma '53, is associate director of the law firm of Moseley, Jones, Allen and Eason, Dallas, Tex.

Daniel E. Levin, Oklahoma '58, has joined E.F. Hutton Co. in North Dallas, Tex., spe-

cializing in the tax shelter division.

Brian W. Pierson, Oklahoma '78, recently received the MBA and JD degrees and is currently a law firm of Kotie, Nichols and Wolfe, Tulsa, Okla.

David S. Rippey, Oklahoma '78, received his master's in geology from his alma mater and is now employed by Arco Oil and Gas Co., Tulsa, Okla.

Oregon

Thomas J. Cowling, Oregon '60, has been elected a director of the 1,400-member Oregon Life Underwriters Association.

Stanley E. Blackburn, Oregon State '66, is chief physical therapist at St. Edward Hospital, Portland, Ore.

Dr. Michael J. Skybar, Oregon State '77, has received his medical degree from the University of Oregon Health Sciences Center and has entered residency in Orthopedic Surgery at the University of California at San Diego.

Dr. Timothy E. Thompson, Oregon State '77, is executive vice-president of the American Student Dental Association. He lives in Portland, Ore.

P

Pennsylvania

Barry L. Fishel, Bucknell '81, is enrolled in the Circle in the Square Theatre School, New York City.

John C. Matthews, Bucknell '81, is a graduate school at Bowling Green State University in Ohio. Bill served as a Regional Director for Sigma Phi Epsilon Headquarters during the 1980-81 academic year.

David F. Smith, Bucknell '65, is a machine design engineer at Eastman Kodak, Rochester, N.Y.

Donald G. Weldon, Bucknell '44, lives in retirement in Daytona Beach, Fla.

Robert F. Bayer, Lehigh '77, is employed by Trans Co. City of Industry, Calif.

Richard H. Francis, Lehigh '54, vice-president and treasurer of American Standard Inc., has been re-elected as a director-large of the Lehigh University Alumni Association.

Ralph S. Gruber, Lehigh '46, professor of English and director of the American Studies Program at Muhlenberg College, is one of 12 Lehigh alumni to receive special recognition awards during the spring 1981 reunion.

Thomas J. Byer, Muhlenberg '79, and Nancy Steller of Millburn, N.J. were married August 1981.

Michael Hungerford, Pennsylvania '69, is a staff attorney for Onondaga Neighborhood Legal Services, Syracuse, N.Y.

Col. Raymond L. Leach (Penn State '64), a research grants manager at the U.S. Army War College, has been assigned to the U.S. Army Academy of Health Services, San Antonio, Tex., as director of training and development.

A.S. Pavich, Pittsburgh '52, is plant manager in the control center division of W.inghouse Electric Corp. at East Granby, Conn.

Kenneth H. Eves, Thiel '71, is a stock broker with E.F. Hutton in Raleigh, N.C.

R

Rhode Island

Michael P. Bogert, Rhode Island '77, is an engineer with Sikorsky in Stratford, Conn.

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The Sigma Phi Epsilon Fraternity has commissioned the crafting of a Bulova Accutron Quartz wrist watch and pocket watch. The watches are being made available for a limited time only and will never be offered again.

A stunningly detailed and richly dimensional recreation of the Sigma Phi Epsilon Coat of Arms has been hand-engraved, struck, polished and highlighted to obtain the brilliant 14 kt. gold-finished dial that graces the face of each timepiece. Featuring the advanced Bulova Accutron Quartz movement, the watches never require winding and are guaranteed to keep accurate time to within one minute per year.

The wrist watch is \$180, the pocket watch is \$195 (Virginia residents, add 4% sales tax). Your remittance may be made payable to "Official Sigma Phi Epsilon Watch," or may be charged to American Express, MasterCard, or Visa. Mail orders should be directed to Fraternity Watch, P.O. Box 511, Wayne, PA 19087. For faster service, credit card orders may be placed twenty-four hours a day, seven days a week, by calling toll free 1-800-345-8540.

Pennsylvania residents should call 1-800-662-5180. Your immediate attention is urged since the watches will be shipped in the sequence orders are received. The earliest reservations entered will be guaranteed Christmas delivery.

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